Please note

The Cooperative Education Program requires that you complete co-op work rotations at a company/facility which is external to the University of Pittsburgh, and such company/facility will or may require a Criminal Background Check, an ACT 33/34 Clearance (if applicable) and perhaps a drug screen to determine whether you are qualified to work at the company/facility in question. Additionally, in order to become employed at the company/facility, many states will inquire as to whether the applicant has been convicted of a misdemeanor, a felony, or a felonious or illegal act associated with alcohol and/or substance abuse.

Co-op Contact Information

Maureen Barcic, Director
paub2m@pitt.edu
412-624-9882

Chris Frankovic, Associate Director
caf54@pitt.edu
412-624-9883

Tyler Kimmel, Program Administrator
tjk58@pitt.edu
412-624-9826

Hannah Geyer, Graduate Intern
cg13@pitt.edu
412-624-2935

152 Benedum Hall
http://www.engineering.pitt.edu/coop/

Visit our co-op page on the Engineering Library website:
http://pitt.libguides.com/engineeringco-op
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Welcome to the University of Pittsburgh’s Co-op Program, an exciting opportunity that will allow you to learn, gain experience, professional development, and financial remuneration!

With the first degrees of "Engineer" awarded in 1846, Pitt was established as the nation’s sixth earliest engineering program. Keeping in stride with their “cutting edge”, Pitt’s School of Engineering was among the first three established co-op programs in the country. Although the Depression forced its suspension in the 1930's, cooperative education at the University of Pittsburgh was re-established in 1987. Soon afterwards, the university’s nationally ranked chemistry and computer science departments were added to the program, as well as students from our regional campuses. The graduate co-op program was introduced in 2011. Since 1987, thousands of students have benefited from this exceptional program. Although the program is not mandatory, over half of the students in engineering participate, along with growing numbers from our other departments.

What is Co-op?
Co-op provides students with work experience relating directly to their field of study. By alternating work and school terms, the program enables students to complement classroom studies with practical experience, technical knowledge and financial reward.

Co-op is an academic program where students earn credit while working in their field of study.

All co-ops are paid a competitive wage. The average approximate wage paid for 2014–2015 was $12-21/hour for undergraduate students and between $16-30/hour for graduate students.

Nuts and Bolts of Co-op at Pitt

- Engineering and engineering technology students must complete a minimum of three rotations to satisfy program requirements. Computer science students complete a minimum of 2-3 rotations.
- Students typically alternate between full-time work and full-time school.
- Students earn one credit for each term worked; upon completion of terms, credits can be used towards departmental graduation requirements.
- Participating departments determine how the credits will be used.
- Students usually remain with the same employer while participating in co-op. It is possible and not difficult to change companies, but our philosophy is that by staying with the same company, you will receive more in-depth and challenging assignments.
- Our positions are with employers who are local, national and international.
- Students who complete the co-op requirements receive certification on their transcript.
- Transfer students can participate in co-op.
- The one credit co-op course keeps you enrolled with a full-time status.
- Students do not pay tuition while on a co-op assignment, but a modest fee.
- Financial aid and scholarships are received during the school terms only.
- Participation in co-op will most likely not affect your participation in a study abroad program or other student activities.
Program Requirements

Students must possess a minimum 2.0 QPA overall, and should not be on term probation. If you are in doubt, please check with us or a faculty advisor. Also, required coursework for each department must be completed, as well as a co-op schedule that is signed by the student and faculty co-op advisor. Some departments allow students to begin midway through sophomore year, and some require that sophomore year is completed before the first co-op rotation. If you are in doubt regarding your academic status, see the co-op advisor in your department. A listing of our co-op coordinators are on page 5 of this booklet. Students can begin the program up until the mid-point of junior year and still satisfy the three-term co-op requirement.

International Students

Before registering with co-op, international students are required to check with the Office of International Studies (OIS) to determine eligibility to co-op and start date. Their website is http://www.ois.pitt.edu/ and appointments are made online.

Eligible students accepting a co-op offer must complete the necessary forms for OIS and the co-op office; additionally, the student must inform both offices of any changes in visa status, work status or work rotations.

Work Schedules

Most students alternate every term between work and school once they enter the Co-op Program, unless there are exceptions requested by the employer or by your faculty advisor. Any changes to your already approved work schedule must be requested in writing to the co-op office and approved by the co-op office.

Most Common Work Rotation Options

<table>
<thead>
<tr>
<th>OPTION A</th>
<th>Year</th>
<th>Fall (Sept-Dec)</th>
<th>Spring (Jan-April)</th>
<th>Summer (May-Aug)</th>
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<tr>
<td></td>
<td>First</td>
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<td>Second</td>
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<td>Third</td>
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<td>Fourth</td>
<td>School</td>
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<td>WORK (or graduate)</td>
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<th>OPTION B</th>
<th>Year</th>
<th>Fall (Sept-Dec)</th>
<th>Spring (Jan-April)</th>
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<td>First</td>
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<td>WORK</td>
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<td>School</td>
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<td>WORK (or graduate)</td>
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<tr>
<th>OPTION C</th>
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<th>Fall (Sept-Dec)</th>
<th>Spring (Jan-April)</th>
<th>Summer (May-Aug)</th>
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<td>Third</td>
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<td>Fourth</td>
<td>School</td>
<td>School</td>
<td>WORK (or graduate)</td>
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<tr>
<td></td>
<td>Fifth</td>
<td>School</td>
<td>School</td>
<td>WORK</td>
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Any other rotation requires approval by the co-op office and faculty coordinator.
University Co-op Certification

School of Engineering students who participate in the cooperative education program at the University of Pittsburgh must complete a minimum of three work rotations while Computer Science students must complete a minimum of two work rotations in order to receive a certificate of completion and certification on the transcript.

Commitment and Ethics

Students who apply and then accept a position through the Co-op Program should be aware that it is a commitment. We expect students to honor the commitment to their employer and to the university. This means that we expect students to adhere to the co-op schedules that are prepared for them by their faculty advisors. In the event that a change is requested, we must have it in writing. When taking into account any request for changes, we will look at the individual as well as the impact on the whole program. For example, some students ask to switch rotations in order to remain through a summer. Realizing that many of our co-op applicants would like to begin their first co-op during the summer after sophomore year, we are unable to entertain many of those requests unless there are legitimate circumstances. Also, the school has committed to offering a full-time summer curriculum for our co-ops. Academically, most students should be able to alternate smoothly. Please bring any and all concerns to our office.

Participants are expected to serve as ambassadors of the University of Pittsburgh, working to the best of their abilities, and acting in an ethical manner, both during the interviewing process and work rotations. In a recent employer survey, it was noted that employers valued ethics in an individual as much or more as a high GPA. We have found that it is a rare occurrence for a student to lose a co-op position due to lack of technical ability. Simply stated, employers look for “A” level effort.

Co-op Fees

Students who are placed through the efforts of the co-op office are required to register for the co-op fee for the first three terms of employment. In fairness to the many hundreds of students who participate in our program each year, we cannot negotiate or waive the co-op fees. Changing your status from co-op to intern will not preclude you from paying the fee. Although students pay the fees for the first three rotations, they are not required to register for co-op for any additional terms. Please keep in mind, though, that if a fourth rotation should occur during a fall or spring, you might want to be registered in order to maintain a full-time status.

Current fees per term are: Students are not billed the standard university credit fee. Instead, students pay a $325 co-op fee plus pro-rata charges for the activity fee, wellness fee, and computer fee. All main campus students will pay the safety and transportation fee. The co-op fee is the same for resident and non-resident students. Standard university tuition rates may be found at www.ir.pitt.edu/tuition/pghpafirst.php. The co-op fee maintains full-time status and is not negotiable.

Office Hours

The co-op office is open Monday-Friday from 8:30 am to 5:00 pm. We have an open door policy. Students are encouraged to visit us at any time and do not need an appointment. This unique feature of our program allows us to more successfully serve you and the type of co-op you are seeking. We are here to advise on resume writing, interviewing skills, job development and to answer any questions that you might have about the program.

Forms and Procedures

In order to register with the co-op program, you will need to submit a resume (soft copy) via email to a co-op staff member; an unofficial transcript, and a sample co-op schedule. You will also need to read and acknowledge completion of program guidelines and requirements. The following two links will allow you to register and verify your understanding of the program.

1. https://pitt.co1.qualtrics.com/jfe/form/SV_3xef20zyW1VPdTn
2. https://usr.engr.pitt.edu

The co-op faculty advisor from your department (ME, IE, etc.) must approve the schedule once you have received a position, but we will accept your signed version until that time. See the advisor list below for each department. The forms are available on-line at www.engineering.pitt.edu/coop or can be picked up in the office. This handbook
is also available electronically at our website, or in a hard copy by stopping in the office. Your resume will be sent to all companies for which you meet the requirements. If you indicate on your interest form that you only want a local co-op, we will only send your resume to local companies...if you indicate you will go anywhere, we might send your resume to any company for which you qualify. You can check with our office at any time to see if your resume was sent to a specific company. You will also receive email notifications of opportunities with instructions to apply on-line, or to respond to our office. **Please respond to emails.** But, we cannot provide you with a comprehensive list of companies where your resume has been sent. We encourage you to independently research and apply to companies on-line. We can provide additional information on some of the companies. Also you may want to visit the Career Services website at [www.careers.pitt.edu](http://www.careers.pitt.edu). Let us know of any companies in which you have a specific interest.

You will also want to be sure to attend the Co-op job fairs, a place for you to meet many of our employers in person.

Make an appointment with the Co-op Advisor in your department (listed below). Your co-op advisor is here to assist you with scheduling, advice, and successful completion of program requirements.

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Phone Number</th>
<th>Email Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jack Patzer</td>
<td>Bioengineering</td>
<td>412-624-9819</td>
<td><a href="mailto:patzer@pitt.edu">patzer@pitt.edu</a></td>
</tr>
<tr>
<td>Joseph McCarthy</td>
<td>Chemical Engineering</td>
<td>412-624-7362</td>
<td><a href="mailto:jjmcc@pitt.edu">jjmcc@pitt.edu</a></td>
</tr>
<tr>
<td>ChemE preapproved</td>
<td><a href="http://www.engineering.pitt.edu/Chemical/Undergraduate/Co-Op_Schedules/">schedules</a></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Leonard Casson</td>
<td>Civil &amp; Environmental Engineering</td>
<td>412-624-9868</td>
<td><a href="mailto:casson@pitt.edu">casson@pitt.edu</a></td>
</tr>
<tr>
<td>Dre’ Valera*</td>
<td>Computer Engineering</td>
<td>412-624-8708</td>
<td><a href="mailto:ana93@pitt.edu">ana93@pitt.edu</a></td>
</tr>
<tr>
<td>Alex K. Jones</td>
<td>Computer Engineering</td>
<td>412-624-9621</td>
<td><a href="mailto:akjones@pitt.edu">akjones@pitt.edu</a></td>
</tr>
<tr>
<td>John Ramirez</td>
<td>Computer Science</td>
<td>412-624-8492</td>
<td><a href="mailto:ramirez@cs.pitt.edu">ramirez@cs.pitt.edu</a></td>
</tr>
<tr>
<td>Angela Ellis</td>
<td>Computer Science</td>
<td>412-424-8492</td>
<td><a href="mailto:angela@cs.pitt.edu">angela@cs.pitt.edu</a></td>
</tr>
<tr>
<td>Irving Jones, Jr.</td>
<td>Electrical Engineering</td>
<td>412-624-4800</td>
<td><a href="mailto:irj4@pitt.edu">irj4@pitt.edu</a></td>
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<tr>
<td>Nicole Klan</td>
<td>Electrical Engineering</td>
<td>412-624-9120</td>
<td><a href="mailto:Nik45@pitt.edu">Nik45@pitt.edu</a></td>
</tr>
<tr>
<td>Pat Smolinski</td>
<td>Engineering Science</td>
<td>412-624-9788</td>
<td><a href="mailto:patsmol@pitt.edu">patsmol@pitt.edu</a></td>
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<tr>
<td>Karen Bursic</td>
<td>Industrial Engineering</td>
<td>412-624-9830</td>
<td><a href="mailto:kburseic@pitt.edu">kburseic@pitt.edu</a></td>
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<tr>
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<td><a href="http://www.engr.pitt.edu/Industrial/Undergraduate/Cooperative_Engineering_Education/">schedules</a></td>
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<tr>
<td>Ian Nettleship</td>
<td>Materials Science Engineering</td>
<td>412-624-9735</td>
<td><a href="mailto:nettes@pitt.edu">nettes@pitt.edu</a></td>
</tr>
<tr>
<td>Will Slaughter</td>
<td>Mechanical Engineering</td>
<td>412-624-8479</td>
<td><a href="mailto:wss@pitt.edu">wss@pitt.edu</a></td>
</tr>
<tr>
<td>MEMS approved</td>
<td><a href="http://www.engineering.pitt.edu/MEMS/Undergraduate/Co-Op_Information/">schedules</a></td>
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</table>

*CoE and EE Administrator. Please visit Dre’ Valera and Nicole Klan first with any CoE/co-op issues and schedules.

**Co-op Job Fair**

Co-op hosts a job fair each fall and spring term. It is highly recommended students attend to meet employers in person. Students should speak to as many employers as they possibly can during the fair, as well as request interviews.

The Co-op job develops almost daily, but we encourage students to look on their own and apply for co-ops that are of interest to you. Let us know if you do so that we can contact the company and register them in our program.
Finding a Co-op Thru Handshake

Although we mainly communicate co-op opportunities directly to students via emails, we also encourage students to view possible co-op positions on Handshake, which is the university website.

Please visit: http://www.studentaffairs.pitt.edu/cdpa/

If there are companies of interest, don’t hesitate to contact someone at the co-op office and we can try to establish co-op opportunities with those employers.

Success in Co-op

Have a positive attitude. One of our employers once noted that he looks for “A” level work. That means:

You are willing to work.
You are anxious to learn.
You are flexible.
You expect to make a contribution.

Also, make sure that you respond to any e-mail or phone calls from either the co-op office or the employers within 24 hours. This is critical to your success in the program. Remember: You never have a second chance to make a first impression!

Resume and Interviewing Skills Assistance

The co-op office is here to assist you with your resume. We would like to critique yours before you turn it in to our office. Prepare a draft of a resume that will showcase your skills and bring it in to our office for a final review. We provide examples of resumes, cover letters and a thank you letter on the following pages.

There is also an interview section in this handbook to assist you in preparation for the interview process. We have private interview suites available for student use and state-of-the-art videoconferencing capability.

We can schedule mock interviews for you if you would like. Without a good resume and interviewing information skills, you will have a hard time making a good impression. You can also check our website for interviewing information.
OBJECTIVE
Pursue my life-long ambition of becoming a Civil Engineer by obtaining a co-op opportunity in the field for the summer 2017

EDUCATION
University of Pittsburgh, Pittsburgh, PA
B.S. Civil Engineering
GPA: 2.7/4.00 Sophomore Status

Current Coursework (Sophomore Year 2014-2015)
• Engineering Economic Analysis
• Introduction to Geology
• Mechanics of Materials
• Materials of Construction

Freshman Engineering Conference
Pittsburgh, PA
Steel-Free Bridge Construction with Fiber-Reinforced Polymer April 2016
Persuasive verbal presentation to industry experts and peer group
Materials included a PowerPoint deck and prize-winning poster

CERTIFICATIONS/SKILLS
Auto CAD, Autodesk Inventor, Microsoft Word, Excel, PowerPoint, JAVA, JavaScript, C, Mat lab, Minitab, Microsoft Visual Studio, UNIX

WORK EXPERIENCE
Secon Corporation, Facilities Management Canonsburg, PA
• Forty hour per week full-time position May-Aug 2015 & 2016
• Small-scale project management responsibilities as Field Manager
• Entrusted to operate and train junior staff members
• Duties included construction, building upkeep, painting, and landscaping
• Was cognizant of and in adherence with all safety regulations

EXTRACURRICULAR ACTIVITIES
ASCE Board Member - Membership Chair Elect (2016), ASCE Steel Bridge Competition Member,
Panther Hurling Club Co-founder, Intramural softball 2016 (short-stop), Intramural basketball 2015 (team captain)

HONORS/AWARDS
Freshman Engineering Conference Section’s "Best Poster Award 2016", Four-time Bethel Park High School
Athletic Highest Honors Scholar Award (Basketball, Baseball), Mon-Yough Science Fair First Place Award – Engineering Division, High School GPA: 4.32

COMMUNITY SERVICE
Peters Creek Baptist Church / World Servants - three consecutive summer Mission Trips to Philippi, West Virginia involving charitable projects benefiting impoverished residents (concrete work, siding, construction)
Student Resume #2
1 Main Street, Monessen, PA 15062
str2@pitt.edu • 555-555-5555

OBJECTIVE:
To obtain an engineering cooperative education position for the summer or fall term of 2015

EDUCATION:
University of Pittsburgh, Pittsburgh, PA
Swanson School of Engineering; Major: Chemical Engineering
• Pursuing an Environmental Engineering Minor
GPA: 3.794

Expected Graduation: December 2017

ACHIEVEMENTS:
BK Simon Family Scholarship
Twelfth Annual 2014 Freshman Engineering Conference: Session A5, Mechanical Engineering Best Paper Award
Dean’s List, University of Pittsburgh
Monessen High School Valedictorian
Daughters of the American Revolution Good Citizen Award, Monessen Senior High School
WTAE: Clearview Student-Athlete of the Week, Monessen Senior High School

COMPUTER SKILLS:
Proficient with Microsoft Word, Excel, and PowerPoint
Coding languages: UNIX, HTML, JavaScript, MATLAB, and C
Experience with Image Editing Software, such as Poster Artist, and GIMP

LEADERSHIP/STUDENT ACTIVITIES:
American Institute of Chemical Engineers, Service Co-Chair
Pitt Outdoors Club, Member
Engineering Student Council, National Chair
• Participated in national conventions through NAESC
• Helped establish BOSS (Beginning Of Swanson School) freshman organization
Lions Club International, Member
Pitt Engineering Exponents, Member
Freshman Engineering Student Council, President
• Sponsored freshman-tailored events
• Encouraged freshman involvement with the Swanson School of Engineering
National Honor Society, President
• Maintained and motivated all NHS members for volunteer and academic projects
• Organized Relay for Life teams for the American Cancer Society
Student Council, Treasurer
• Managed our high school class’s funds and budget
MHS Varsity Soccer Team, Captain

COMMUNITY SERVICE:
American Cancer Society, (via National Honor Society and Engineering Student Council),
• Participated in and helped run three Relay for Life teams
• Fundraised through school sales and town events
Pitt Make A Difference Day, University of Pittsburgh, Pittsburgh, PA
Salvation Army (via Leo Club), Monessen, PA
• Helped organize and sponsor three food drives at local elementary school
  Participated in three “Ring-the-Bell” fundraisers
• Organized two annual “Angel Trees”

EMPLOYMENT:
La Eda’s Family Restaurant & Bar, Dishwasher, Monessen, PA

February 2010 - August 2013
Objective: To obtain a Co-op starting the summer of 2014.

SKILLS
Strengths: Strong Work Ethic, Willingness to Learn; Personal Drive; Ability to Solve Problems and Adapt to Situations

Computer Skills: Experience in Microsoft Office Suite, Java, HTML, “C++” and MATLAB.
Classes to be completed by April 2014: Computer Organization and Assembly, Data Structures, Linear Circuits 2, Probability and Statistics for Engineers, and Public Speaking

EDUCATION
University of Pittsburgh Pittsburgh, PA
Bachelor of Science in Computer Engineering, Graduating May 2016
- Expected # of Credits earned by April 2014: 63
- Overall GPA: 3.13
- Second Semester GPA: 3.4 – Term Honors Student in Swanson School of Engineering
- Third Semester GPA: 3.25 - Term Honors Student in Swanson School of Engineering

Lansdale Catholic High School Lansdale, PA
Graduated Top Ten Percent of 2014 Class; National Honors Society Vice President; Model Male Student Award recipient for Class of 2014; Student Council: Freshmen Class President; Varsity letter Track 4 years; Pennsylvania State High Jump Qualifier 2013, 2014

WORK EXPERIENCE
Talamore Country Club Ambler, PA
Banquet Server May 2014-Aug 2014
- Worked 35+ hours/week
- Managed the setup and cleanup for banquets of 250 people
- Oversaw all food served during banquets/weddings/member events

The Sumney Tavern Lansdale, PA
Sous Chef/Busboy/Host Sept 2012-Aug 2014
- Prepared Sandwiches and Salads for patrons
- Responsible for cleanup and closing of kitchen

COCURRICULAR ACTIVITIES
Executive Board Member – Risk Management Pittsburgh, PA
University of Pittsburgh, Phi Delta Theta January 2014- December 2014

Volunteer High Jump/Track Coach Lansdale, PA
Corpus Christi CYO Track and Field Aug 2012- May 2014
- Coached Elementary students in track and field events

Theater Experience Pittsburgh, PA
Objective
Obtain a challenging Co Op assignment for Industrial Engineering. Available May 2014

Education
University of Pittsburgh
Swanson School of Engineering
Major: Industrial Engineering – 67 credits completed by May 2014
3.402 - Cumulative Grade Point Average
Completed Relevant Coursework: Probability and Statistics for Engineers I, Productivity Analysis, Engineering Economic Analysis, and Materials Structures and Properties
Current Relevant Coursework: Introduction to Information Systems Engineering, Manufacturing Processes and Analysis, Probability and Statistics for Engineers II

Extracurricular Activities
• Intramural Football

Pittsburgh Central Catholic High School
2012- 4.3 Cumulative Grade Point Average

Extracurricular Activities
• Chess Team (2 years)
• Latin Club (4 years)
• Volunteer St. Irenaeus Instruction (four years)

Accomplishments and Skills
• Awarded best paper in session at the Twelfth Annual Freshman Engineering Conference, “Environmentally-Friendly Energy: The Use of Molten Salts as Thermal Energy Storage Media in Concentrating Solar Power Plants.” The paper discussed the numerous benefits of implementing molten salts in concentrating solar power plants and provided a detailed description of the salts themselves, how the plants work and the economic costs of implementation and utilization.

• 2012-2013 Recipient of academic scholarship from the Institute of Supply Chain Management of Pittsburgh

• Experienced in Microsoft Office, MATLAB, HTML, and some C++

Work Experience
Landscaper, Ricupero’s Landscaping and Construction    June 2010 - Present
• Working on a lawn care crew
• Laboring for other landscaping projects

Marino Construction Company    June 2008 - Present
• Responsible for lawn care and other exterior property maintenance
Personal Profile

- Effective public speaker and leader
- Eager to learn and a diligent worker
- Seeking Co-op for the spring or summer of 2014

Education

University of Pittsburgh, Pittsburgh, PA
Swanson School of Engineering
B.S. in Mechanical Engineering
Graduation: December 2016
GPA: 3.757

Number of credits completed by December 2013
Credits: 53

Relevant Coursework:
- Intro to Mechanical Design
- Statics and Mechanics of Materials
- Material Structures and Properties
- Calculus 3
- Physics 2
- Linear Algebra

Computer Skills:
- Matlab
- C++
- Solidworks
- Excel
- HTML
- UNIX

Research and Related Experience

Plus 3 Vietnam Study Abroad Program
May 2013
- Visited a number of engineering companies to gain international exposure
- Experienced the Vietnamese culture and business customs

Freshman Engineering Conference
April 2013
- “Using Turbochargers and Direct Fuel Injection to Improve Efficiency”
- Researched effectiveness of turbochargers and direct fuel injection systems
- Presented findings at 2013 Freshman Engineering Conference

AIU Engineering Apprenticeship
September 2011 – May 2012
- Visited local engineering companies and firms in Pittsburgh

Extracurricular Activities

Engineers Without Borders, University of Pittsburgh
Local Project Lead
December 2012 – Present
- Organize and lead weekly meeting for Local Project
- Oversee the Volunteer Committee and arrange projects and events

Volunteer Committee Lead
September 2012 – December 2012
- Worked with a group to plan volunteer events monthly

First Food and Friends Soup Kitchen, Pittsburgh, PA
Volunteer
March 2010 – Present
- Help prepare and serve meals to the homeless

Seton La-Salle Marching Band, Pittsburgh, PA
Drum Major
August 2011 – May 2012
- Organized and conducted band rehearsals and performances

Honors and Awards

Dean’s List, University of Pittsburgh
December 2012, April 2013

Best Section Conference Paper, Freshman Engineering Conference
April 2013

Outstanding Young Citizenship Award, Tribune Review
March 2012

Work Experience

Sheetz, Pittsburgh PA
Sales Associate
May 2011 – August 2013
- Responsible for register, preparing/serving food, assisting customers
OBJECTIVE
Seeking a co-op position in Mechanical Engineering that utilizes my analytical and technical skills.

EDUCATION
University of Pittsburgh
Pursuing B.S. in Mechanical Engineering
Anticipated Date of Graduation: December 2015
GPA: Overall: 2.82, 64 credits- Fall 2012: 3.12

The Pittsburgh High School for the Creative and Performing Arts
Graduation: June 2011
GPA: 4.1/4.0 (Highest Honors)
Concentration: Studied classical and modern visual arts after a rigorous academic program in the morning

RESEARCH
Conducted a directed research study on muscle fatigue under the direction of the chair of biology department
The study compared grip fatigue by sex, athleticism and handedness

CERTIFICATIONS
Human Subjects Research in Biomedical Science, Module 2a, 2 Credit Certification CCEHS
Rapid Deployment Module: Research Integrity Module, 1.5 Credit Certification CCEHS
Bloodborne Pathogen Training
CPR, AED, and First Aid certified

EXPERIENCE
Citiparks Aquatic Division, Pittsburgh, PA 2009-Present
Head Lifeguard
• Conduct swimming classes and water aerobics for ages 6 mo. -50+
• Oversee and schedule staff; promoted to current position after 2 summers

The Ritz Banquet Hall, Pittsburgh, PA 2008-2011
Banquet Waitress
• Set and served banquets while attending school on a full-time basis

SKILLS
Proficient with Microsoft Office, Mathematica, MatLab, ADInstruments LabChart7, Solidworks
Excellent public speaking, written, organizational and communication skills
Able to remain calm and professional under pressure and in situations of stress, highly motivated

HONORS AND AWARDS
Girl Scout Gold Award Recipient 2011 (highest award bestowed to a Girl Scout by the national board)
Biochem Club- President 2012/13
Pittsburgh Penguins Continuing the Education Scholarship 2011 recipient
Maronite Youth Organization leader- Pittsburgh, 1998-Present
Captain, Brashear High School Swim Team, 2009-2011
Andy Warhol All-City Showcase Artist, All-City Art Show Showcase Artist

ACTIVITIES
Volunteer, Brookline Recreational Center
Soccer referee, Brookline Recreational Center and Philips Park Recreational Center
Playing/watching hockey, soccer, golf and swimming; watching classic movies; drawing portraits
Attention US Steel Co-op recruiting,

Please find this cover letter and resume due to my interest in interviewing with US Steel for an IT/Application developer Co-op position or an IT infrastructure Co-op position.

I am especially interested in obtaining a position with US Steel because of its long history as one of the leading steel producers in the world and because of your company’s wide international presence. Some of the skills I can bring to US Steel include: communication, an ability to learn quickly, and considerable lab experience.

Since January I have worked at the Radio Frequency and Devices Lab at the University of Pittsburgh where I have gained valuable experience solving complicated real world design problems. One particular problem involved to design a blood pH RF sensor model using a thermistor. Additional experience includes surface mount soldering of resistors and capacitors to a printed circuit board.

Over the past summer, I taught myself the fundamentals of object-oriented programming by developing IOS applications for the iPhone. I am currently furthering my knowledge of object-oriented programming in my Intermediate Programming with Java class. My programming background along with my lab experience and communication skills provide me with a solid foundation for a successful Co-op with US Steel.

I am very interested in coming onsite for an interview with US Steel. I look forward to hearing from you and thank you in advance for your consideration.

Regards,

Student Name
SAMPLE COVER LETTER #2

111 ABC Highway
Pittsburgh, PA  15555

July 31, 2015

Mr. John Doe
Manager, Executive Recruitment
XYZ Company
400 Fifth Avenue
Pittsburgh, PA   15219

Dear Mr. Doe,

I am interested in interviewing with XYZ Company during your September 6th recruiting visit to the University of Pittsburgh. I am particularly interested in a career with XYZ Company because of your reputation as one of the 10 best executive training programs in your industry. As a candidate, I can offer your company strong interpersonal skills, organizational ability, and retail sales experience.

As a sales associate at Rave, I developed effective selling techniques, resulting in consistently exceeding my store’s quotas. Through extensive contact with customers, assisting in merchandising, and performance of daily store operations, I gained valuable experience.

My internship at WJPA Radio and my work-study position at the University of Pittsburgh have provided me with an opportunity to develop oral and written communication skills, as well as experience in researching and analysis of data. These skills have provided me with the background for a successful and productive career at XYZ Company.

I have enclosed a resume for your review and am very interested in discussing my qualifications with you further. I will contact your office on August 2nd to arrange a mutually convenient time for a meeting. Thank you in advance for your consideration.

Sincerely,

(Pen written signature)

Joe Retailer

Enclosure
Hi Mr. XXX,

I wanted to thank you for your time in coming over and setting up the interview.

It was a great opportunity for me to interact with you and learn about the basic challenges that a global company like ABC Company faces. The fact that you took my inputs and discussed how they could effectively change the operations within ABC Company was a highly valued experience for me.

Thank you for considering me for the co-op and please let me know if there is any additional information that I can provide.

Yours Sincerely,
Student Name
Electrical and Computer Engineering Department
Swanson School of Engineering, University of Pittsburgh
Post-Interview Rejection Letter Sample

150 Farmington Avenue
Hartford, CT  06105
August 21, 2015

Mr. John Doe
XYZ Enterprises
1931 W. Willow Drive
Chicago, IL  00178

Dear Mr. Doe,

Thank you for the offer to begin a co-op with (company name) in/on (the start date agreed upon with the employer). Unfortunately, I am unable to accept this offer. After careful consideration, I have decided that (reason for not accepting the offer), and I have decided to pursue a co-op with a different company.

I appreciate the opportunity I had to interview with you (also thank them for any extension they might have given you in order to make your decision), and I wish you luck in your candidate search. Thank you again for your consideration.

Sincerely,

Clarence Smith

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Post-Interview Acceptance Letter Sample

150 Farmington Avenue
Hartford, CT  06105
August 21, 2015

Mr. John Doe
XYZ Enterprises
1931 W. Willow Drive
Chicago, IL  00178

Dear Mr./Ms./Mrs. or To whom it may concern:

Thank you for the offer to pursue a co-op with (company name) beginning in/on (the start date agreed upon with the employer) and ending (the end date agreed upon) at a rate of (wage agreed upon). It is with great pleasure that I accept this offer. I look forward to working with your company and am confident that I will be a great asset to your team.

I have attached the hiring paperwork to this message (if they have you sign any of these prior to starting the co-op). Thank you again for this opportunity.

Sincerely,

Clarence Smith
What is an interview?

Typically, an interview is used as a screening process in which you are given the opportunity to learn more about an organization. At the same time, it is the company’s opportunity to evaluate you as a prospective employee. The effective interview is the most important aspect of the employment search. In a 20- or 30-minute interview, your personality, educational background and work experience are appraised. It is usually the most decisive part of your campaign for the job opportunity you want. Initial contacts by letter, resume or application describe one’s credentials. The interview demonstrates these credentials.

**QUALITIES THE INTERVIEWER LOOKS FOR:**

**Personality**  Be genuine, self-confident, pleasant and honest. Be yourself.

**Articulateness**  Express yourself clearly and concisely. Answer questions thoroughly and in a candid manner.

**Alertness**  Make your answers and questions relevant and intelligent. Develop your questions prior to the interview.

**Enthusiasm**  Be enthusiastic, optimistic, and show an appropriate amount of interest.

**Maturity**  Express clear professional goals. Know what you want. Conduct yourself as if you are determined to get the job you are discussing.

**Motivation**  Show your incentive and willingness through your desire and interest in the job opportunity.

**Compatibility**  Express, through your behavior, your ability to get along with others.

**Preparation**  Know relevant information about the company – location, product, and general knowledge about its business purpose. The more you know, the greater impression you will make on the interviewer.

**POSITIVE INTERVIEW TIPS:**

Some interviewers like to do most of the talking and judge you by your reactions – the comprehensive and intelligence you show. Other interviewers say very little. Their attitude is that it is up to you to sell yourself. In either case, the following tips can be of great value to you:

Approach the interview with a positive attitude and sincere interest in the company.

Pay attention to your appearance. You want to appear professional, so dress conservatively.

Arrive a few minutes early for the interview.

Allow the interviewer to initiate the conversation.

**QUESTIONS THE INTERVIEWER IS LIKELY TO ASK:**

What do you know about our company?  *(Critical !!!)*

Why did you decide to interview with our company?

Tell me about yourself.

What personal qualities do you possess which might distinguish you from other applicants?

What are your basic interests and your non-job or school-related achievements?

Why did you decide to attend college?

How did you choose this particular school?
<table>
<thead>
<tr>
<th>How did you choose this particular field of study?</th>
<th>In what school activities have you participated? To what extent?</th>
</tr>
</thead>
<tbody>
<tr>
<td>What have been some of the more important aspects of your education?</td>
<td>How have your extracurricular activities helped prepare you for the kind of work you’ve done or influenced your development as a person?</td>
</tr>
<tr>
<td>What courses did you like best? Least? Why?</td>
<td>Do you think that your extracurricular activities were worth the time you devoted to them? Why?</td>
</tr>
<tr>
<td>Do you feel you have done the best scholastic work of which you are capable?</td>
<td>At this point in your life, what would you like to be doing in the foreseeable future in terms of your career goals?</td>
</tr>
<tr>
<td>Which of your college courses were the more difficult? Why?</td>
<td>QUESTIONS THE INTERVIEWEE IS LIKELY TO ASK:</td>
</tr>
<tr>
<td>What type of work interests you?</td>
<td>What are the opportunities for advancement?</td>
</tr>
<tr>
<td>Under what kinds of conditions do you work best?</td>
<td>Does your company have a practice of promoting on merit and of promoting within?</td>
</tr>
<tr>
<td>What jobs have you held? How were they obtained and why did you leave?</td>
<td>Describe initial assignments in my particular area of interest.</td>
</tr>
<tr>
<td>What personal factors do you consider most important in evaluating yourself or your success?</td>
<td>What opportunities will I have for professional development?</td>
</tr>
<tr>
<td>How do you weight career priorities such as job security, satisfaction, work hours, salary, and working conditions in evaluating your needs in a job?</td>
<td>Does your company encourage and support “continuing education” for its employees?</td>
</tr>
<tr>
<td>To date, what have been some of your more important work responsibilities?</td>
<td>Tell me about the community in which I would be employed.</td>
</tr>
<tr>
<td>What have you enjoyed most and liked least about the work you have done?</td>
<td>What will I be doing?</td>
</tr>
<tr>
<td>What work satisfaction or achievements have not been realized or at least have not been at the level that you had hoped?</td>
<td>CHECKLIST FOR CO-OP INTERVIEWING:</td>
</tr>
<tr>
<td>Do you have a geographical preference? Why?</td>
<td>Dress professionally for the co-op interview. “You never get a second chance to make a first impression.”</td>
</tr>
<tr>
<td>What consideration have you given to further enhance your performance and personal growth?</td>
<td>Do not chew gum, smoke, or use too much perfume or aftershave.</td>
</tr>
<tr>
<td>How do you schedule your time? Set priorities? What are your hobbies?</td>
<td>Be on time for an interview. Call if an emergency prevents you from being on time.</td>
</tr>
<tr>
<td>What do you consider to be strengths and weaknesses?</td>
<td>Bring a copy of your resume, a list of at least 3 references, pen and notebook, and list of questions to ask the interviewer.</td>
</tr>
<tr>
<td>What was your most difficult decision in the last six months? What made it difficult?</td>
<td>Know something about the company. Websites are the easiest resource, and the Co-op Office may have additional information.</td>
</tr>
<tr>
<td>Give some instances in which you anticipated problems or influenced new directions.</td>
<td>Send thank you note to the interviewer noting your interest and how you can contribute to the company.</td>
</tr>
<tr>
<td>How do you deal with pressure?</td>
<td></td>
</tr>
<tr>
<td>Do you prefer working with others or by yourself?</td>
<td></td>
</tr>
<tr>
<td>Would you prefer a large or small company? Why?</td>
<td></td>
</tr>
</tbody>
</table>
TIPS FOR PHONE INTERVIEWS:

You should still prepare for a phone interview just like you would a face to face meeting, so research the company, review the position description if you have one, and be ready to highlight achievements from your resume.

- Find a place to take the call that will be quiet and with no interruptions if possible. You can reserve one of the interview suites in the co-op office if they are available. Contact one of the staff members to do so.
- Schedule the interview to allow yourself enough time. Don’t feel pressured into scheduling quickly or trying to fit it in-between classes. Allow enough time in case the interviewer calls a few minutes late or the interview runs longer than expected.
- Use a land line if possible so that with limit any technical issues that might arise with a cell phone. The co-op interview suites do have land lines for your use.
- Keep a copy of your resume in front of you during the call, and you can also keep any notes handy (list of questions you want to ask, etc.)
- Answer by using your name. This will eliminate the need for the caller to ask for you.
- Make sure you speak clearly and slowly. When nervous, it is easy to speak too fast.
- Smile when you are speaking – it helps bring enthusiasm into your voice, especially if you are talking about something you are passionate about.
- If you are distracted, be honest about it. It is better to have a reason and be honest vs. the interviewer thinking that you are not paying attention or not interested.
- Really focus on not using slang – watch the “ums,” “ya’ knows” as they stand out even more during a phone conversation.
- It is better to communicate sitting vs. walking around the room, and if you can find something to look at (if you can find a picture of the interviewer from linked in, for example) or even the company's home page it might be helpful to keep you focused.
- Be convincing – and make sure you answer the questions directly and strive to show that you are a good fit for the company. Most phone interviews are pre-screening to site visits, so you can also ask what the next recruiting step would be when the phone call is coming to an end.
- Say thank you – make sure to communicate you appreciate their time, and if you didn’t receive an email ask for one. You want to be able to follow up and send a thank you email 24-48 hours after the phone interview.

TIPS FOR VIDEOCONFERENCING INTERVIEWS

The standard rules of interviewing apply with video/teleconferencing interviews. You can expect the same type of questions and your body language will give the same first impression as in person. The Co-op Office offers videoconferencing capability in its interview suite. Please see a co-op employee to schedule.

Just some additional things to keep in mind:
• Arrive early and make sure you know how to use the equipment if you are using something else than your laptop or PC. Either way, you want to get set up ahead of time.

• Center yourself in the screen at medium distance. Sitting at the end of a long table might not be close enough.

• You might find a delay in receiving the audio or video but you should be able to adjust accordingly.

• Still dress professionally. Some students have just dressed professionally with a suit coat, shirt, etc. while just wearing jeans or shorts. If you do that make sure you do not stand up during the interview! Keep shirts and ties conservative and not too busy. For women, too much jewelry or make-up can be distracting as well.

• As with a face-to-face interview, you want to maintain good eye contact and do not talk too much with your hands.

• Be aware that the microphone picks up all the noise in the room. Don’t tap your pen or shuffle papers. However, speak naturally as there is no need to shout.

• Make sure the camera is “off” before and after the interview. You don’t want to be caught looking in a mirror beforehand or slouching and sighing after the interview is over!

**IMPORTANT!**
**FREQUENTLY ASKED QUESTIONS ABOUT CO-OP**

*What is Cooperative Education?*
Cooperative Education is the rotation between school and full-time work assignments that relate directly to your engineering, chemistry, or computer science discipline. This program enables students to complement classroom studies with practical experience, technical knowledge, and financial reward.

*Do I work full-time or part-time?*
At the University of Pittsburgh, the student works full-time for a term, and then returns to school for full time study.

*How many terms do I work?*
To complete the program requirements and receive certification, engineering students must work a minimum of three four-month terms. Computer science students work 2-3 terms. Some students have an opportunity to work four or more terms. As long as you remain with your co-op employer, you are considered a co-op student. Students who participate in the Program do not have the option of changing their status from co-op to intern to avoid paying the co-op fee. Students pay the co-op fee for the first three terms.

*When Do I Begin?*
Co-oping begins for many students upon completion of the sophomore year. Mechanical, chemical, materials science, engineering science, computer and electrical engineering students have the option to begin work midway through the sophomore year. Work sessions begin in May, September, or January. Junior-level students can still participate midway through the year and easily satisfy the three-term commitment.

*What are the eligibility requirements?*
Students must possess a minimum 2.0 QPA overall, and should not be on term probation. Also, required coursework for each department must be completed. If you are in doubt regarding your academic status, see the co-op advisor in your department. (Some co-op employers will set a higher QPA requirement.)

*Is co-oping mandatory?*
No, co-oping is an option for any qualified student.
What types of positions are there?
The Cooperative Engineering Education office is committed to assuring a practical work experience for each student in his/her field of study. We work with a wide range of companies including public and private, small and large. We have placed students nationally as well as in the Pittsburgh area. Some students have had international assignments with their co-op employers.

I'm a transfer student; can I co-op?
Yes! We have successfully placed many transfer students from regional campuses and other colleges and universities. Most transfer students begin at the main campus after the sophomore year and can begin co-op assignments after one term at the main campus. See your advisor as soon as possible to ascertain your co-op schedule.

What are the primary benefits of the co-op program?
Practical experience, technical knowledge, financial remuneration, confidence, assurance, and better understanding of academics are all benefits of the co-op experience in addition to the academic credits earned by the student. The co-op experience has also immensely benefited graduating students in their job search. Although many students eventually accept permanent employment with their co-op employers, many others find that they have multiple offers to select from; many with a higher than average starting salary.

How do I register with the Co-op program?
The co-op office is open from 8:30 a.m. to 5:00 p.m., Monday through Friday and located in offices 152 Benedum Hall.

In order to register with the co-op program, you need to apply on-line. The following two links will allow you to register and verify your understanding of the program. You will also need to read and acknowledge completion of program guidelines and requirements.

1. https://pitt.co1.qualtrics.com/jfe/form/SV_3xef20zvW1VPdTn
2. https://usr.engr.pitt.edu

In addition to the on-line application, you will need to submit a resume (soft copy), and a sample or approved schedule form from your faculty advisor.

How long will it take to get a job?
First of all, we cannot guarantee anyone a co-op position or guarantee that you will receive an offer within a specific time frame. You may be one of those students who interviews for one position, receives an offer from the company, accepts it, and thus completes the interviewing process. Most students find, though, that securing a position is a waiting game. Most offers are tendered towards the end of the term, and many students find themselves deciding between two offers. Keep in mind that it may take more than one term to secure a position. You may want to apply to the co-op office as early as possible in your college career. It is our experience that if you are interested in only certain industries or certain geographic locations, your job search can become more difficult.

Don't give up! Many students think that because they haven't heard from a company they are not desirable candidates. That is simply not the case. Employers are extremely busy with varied responsibilities; the co-op program is just one area for many of them. Again, most students will receive offers if they sign up for a number of companies.

Will there be a job fair?
Yes! The co-op office hosts two annual job fairs for co-op employers and students during the spring and fall terms of each year. By attending this job fair, you will significantly increase your opportunities of finding a co-op position. A booklet of participating companies will be available the week of the Fair. Please check with the co-op office for details on this event. Not all companies attend the job fair. The co-op office works with many employers and continues job development efforts throughout the term.

How will I know which companies interest me?
You should research any company that interests you on-line. Our job fair participants are listed on our website www.engineering.pitt.edu/coop. We also have a list of participating companies from our annual reports but please keep in mind that this list changes constantly.

In addition, the co-op office has a file on each company. We sometimes have informational brochures on each company that you can keep or borrow. We also have salary information on almost all of our employers. Please ask us for this information if it is important to you!

What if I don't have the QPA or discipline the company requests? Can I still sign up?
It is important that we follow guidelines established by the employers. However, if you are truly interested in a company for which you do not meet criteria, please let us know. We will contact that company on your behalf. Many employers will agree to consider those candidates.

**How will I know which companies are interested in me?**

Once the resumes leave our office, one of several things might happen:

- The company schedules an on-campus recruiting visit. You will be notified by email of the interview schedule. We will expect a response from you.
- The company contacts you by telephone and discusses the position with you.
- The company offers you a plant trip based either on your resume or telephone interview. (It is imperative that you have an answering machine or cell phone. Companies will call during business hours when you are often not available. The greeting on your phone needs to be professional. If an employer is offended by a message, he will not continue the interview process.
- The company will usually notify you by telephone or in writing to offer you a position.
- Please note: All offers and plant visits must be reported to the co-op office.

**I've never interviewed with a corporation before. Do you assist us in preparation for an interview?**

Yes. We strongly encourage all students to mock interview with our staff members or someone in the Career Services Office. Additionally, we will host a mock interviewing session during the fall semester that can accommodate almost 100 students. We have found that most students who utilize this service not only feel more comfortable during the interviewing process, but ultimately receive job offers. Co-op employers sometimes offer interviewing skills workshops through Career Services or our office. Check out our important dates to see if there are any professional development workshops coming up. It's important!

**Is it appropriate to send “Thank You” notes after an interview?**

Yes! Particularly if you are interested in the position. A sample letter can be found in this booklet. It is appropriate to send by email or regular mail. The notes can be hand written if sent by regular mail.

**If I get an offer, do I have to take it?**

No, you do not. However, it is critical to turn down the position in a professional manner. There may come a day when that same company might be of great interest to you. If they've had a bad experience with you, it's possible that they won't consider you for future employment with them. Be truthful but professional. If you have absolutely no interest in the position, don't take up the interviewer's time by accepting a plant visit. Here are two examples: we have had students register, interview, and then decline a position by saying that they will have trouble completing coursework if they co-op. First of all, schedules are in place to insure successful completion of coursework. All students must see a faculty advisor before beginning to interview to have a schedule approved; the co-op office must have a copy of that schedule. Saying that Pitt does not offer the courses is not true and only serves to hurt other applicants. Also, after receiving an offer, some students have said that they do not want to move out of town, or that their parents do not want them to move. These are issues that should have been resolved before the student's first interview. We suggest that you be open, but realistic. If you absolutely know you cannot leave Pittsburgh, indicate that under Geographic Restrictions on the Interest Form. Yes, it will limit you, but it is only impeding the chances of other students who are more interested. In other words, use common sense.

**What if I interview and then decide that co-oping is not for me?**

The first thing you need to do is notify the co-op office. We will make certain that your resume is not circulated to any additional companies, to save you the responsibility of explaining your decision to them. Do not continue to interview or go on plant trips. Tell any employers who contact you that you are no longer available, but thank them for considering you. You may also want to add that you might re-submit a resume to them during senior year.

**Will I be told if I don't get the position?**

Usually. However, some companies just notify the students they wish to extend the offers to for co-op employment. If you have not heard from a company you are interested in, ask someone in the co-op office. We are usually up to date on what is happening with each company.

**Are all positions paid?**

Yes; all positions are paid. The average starting salary is between approximately $12-21 per hour for undergraduate students and between $16-30 per hour for graduate students. All positions are full-time.
What if I accept a position with a company but a better offer comes along?
If you have an offer with a company, notify the co-op office. We can help you by following up with other employers of interest, or answer any questions you might have prior to accepting the position. We ask that you consider any job offer very seriously before accepting or rejecting. If you have an offer but are waiting for a possible offer from another company, it is perfectly acceptable and in fact an excellent idea to call them to ascertain your status before making a decision. Again, we are also available to help you obtain any needed information.

Once you have made your decision, however, we expect you to consider that a commitment to the company. Reneging on job acceptance may cause dismissal or suspension from the co-op program. We recommend that students ask questions and get details regarding the position before accepting. Information can be gained from: 1. Employer 2. Internet 3. Other Students 4. Professors. 5. Co-op office. Take advantage.

It is against our program policies that you accept additional interviews after accepting a co-op position, even if it is a verbal acceptance and you have not yet signed paperwork. A verbal agreement is considered an acceptance. If contacted by another employer you can inform them that you have accepted another offer and are no longer available. If you have any questions or concerns regarding this policy, please contact our office.

Do I remain with the same employer for all work assignments?
The co-op students at the University of Pittsburgh usually remain with the same employer for all work assignments. Our philosophy is that by completing three or more terms with the same employer, the student receives increasingly challenging work assignments, and is typically performing as an entry-level engineer by the last session. This is dependent upon both the student and employer’s satisfaction with the program. Students do have the ability to change employers, however. Please review our section on “changing co-op employers’ which is on page 27 of this booklet. Additionally, employers are not required to take back a student whose work performance does not meet their standards.

Can I accept a “summer only” position through your office?
No. And you still pay the co-op fee if you obtained the position through the efforts of this office, regardless of the number of rotations spent with them or when they occur. We will contact the company to be sure of their commitment to our program.

What if I lose my co-op position before I complete three terms?
If you are laid off by the employer for economic reasons, you may re-enter the program and look for another employer for the remaining terms, or you may leave the program with an “S” grade as long as your evaluations are completed. If you lose your position for poor work performance, you must meet with the Co-op Director. A determination will be made regarding any further participation in the program. If you are suspended for academic reasons, you must raise your GPA before continuing in the program.

If I co-op, can I still get the courses I need in order to graduate?
Yes, each student has a co-op faculty advisor and courses have been scheduled to accommodate the co-op students. Your advisor will complete a schedule form for you, which can be picked up from the co-op office. The schedules are to be completed as a part of the application checklist before you accept interviews. It is the student's responsibility to give a signed copy to the co-op office and his/her department. You also need to keep a copy for yourself.

Will I lose financial aid and/or on-campus housing by participating in the co-op program?
There are liaisons in both the financial aid and housing offices who will work with you to provide a smooth transition from full-time student to co-op student each term. Beginning with the FAFSA application for the 2010-11 academic year, co-op wages reported on a student’s IRS return will be subtracted from any other earnings the student might have had for that tax year. This is the same practice that applies to Federal College Work-Study wages. Financial aid is generally not available to students while they are on co-op assignments; this aid will be available for the terms when students are in class. State funds (PHEAA) might be affected by earnings.

Students may live in the dormitories while on a work rotation as long as they have a current housing contract. Also, on-campus housing is contingent upon participation in the housing office’s lottery system. We can also obtain a reduced meal plan for co-op students if requested.

What if I accept a job outside of Pittsburgh and need temporary housing during either my school or work rotations?
Accepting a co-op position outside of Pittsburgh is a great way to broaden your horizons. It is a fantastic way for you to see what it’s like to live in another part of the country or even internationally for a finite period of time. Most companies will offer some form of housing assistance for those positions outside of Pittsburgh. Inquire at the co-op office or ask the company during your interview. When you return to Pitt for classes and need a sublet for 4 months, you can let us know and we will email your housing needs to current co-ops through Blackboard. Please see the housing section on page 25 of this booklet for additional details. Also, the university offers a sublet site at www.ocl.pitt.edu/.
Are there any co-op fees?
Yes; engineering co-op students will be registered for a one credit course entitled Engineering 1090; approved arts and sciences co-op students for Engineering 1091; international co-op students for Engineering 1092; and computer science co-op students for Engineering 1093. The fee for this course is $325 plus the safety & transportation fee, activity fee, wellness fee, and pro-rated computer fee. Students will be registered for this course prior to the commencement of each work term. After completing three terms, registration for the co-op credit is optional. Regardless of whether you register or not, if you remain with your co-op employer for additional terms, we still consider you part of the co-op. Note students do not pay the standard university resident or non-resident per-credit charges, the co-op substitutes instead. University tuition charges can be found at www.ir.pitt.edu/tuition/pghpafirst.php.

Is there any negotiation with the fee?
No. If a student uses the services of this office to gain employment, the fee must be paid for the first three terms.

Is there any flexibility with the co-op rotations?
Although the majority of our students are on four-month work and school cycles, some employers have requested deviations from that model, which is usually an extension of the work term. If academic schedules permit, the co-op office and academic departments will usually grant approval for a change in the rotations under those circumstances. If something comes up during your tenure in our program that interferes with the alternating semesters, please email the co-op director. Additional information on this subject can be found on page 28 of this booklet.

Can I work summers only?
No, we do not have a "summers only" program. Our students complete the program by rotating between work and school.

Will I be drug tested before beginning an assignment?
You will most likely be drug tested. Companies have the right to rescind the offer in the event of a positive testing. Additionally, many companies complete background checks, and can also rescind an offer based on the results of that check.

Can I Study Abroad and co-op?
Yes, but it takes planning. When developing your co-op schedule, the co-op office advises you meet with the Study Abroad Office in addition to your departmental co-op faculty advisor.

You must inform the co-op office when you apply to Study Abroad in order to coordinate your rotation schedule.

AFTER ACCEPTING A CO-OP POSITION
Congratulations on being accepted as a Co-op Professional! The privilege of participating in this program will enhance your academic career while affording you an opportunity to gain practical work experience and financial reward.

Before beginning your co-op position, notify the co-op office of your acceptance. We will have some final paperwork and instructions for you.

Housing Guidelines
Housing Agreements for Engineering and School of Arts and Sciences students participating in Cooperative Education will be implemented through the following procedures:

- All participants with current housing contracts must identify themselves to the co-op office.
- Students who are on a work assignment during the fall or spring terms who wish to cancel their housing contract for that term will require a memo from the co-op office requesting the cancellation. Please keep in mind that the housing office also has deadline dates, and that we need to abide by those dates as much as possible. Please contact the co-op office if you need a memo.
- Additionally, fall term co-op program participants must:
• Contact Panther Central to request a Housing Agreement for the spring term as soon as you are sure that you will require spring term housing.

• Process the Housing Agreement by the due date with a $325 housing deposit.

• Students who wish to remain in the dorms during a work rotation may do so, but all students must be registered for classes in order to stay in the residence halls. The co-op course satisfies this requirement.

• Co-op students who have on-campus housing and are out on a co-op work rotation can request exemption from purchasing a full meal plan but will still be required to purchase a modified reduced meal plan which is comparable to a commuter meal plan.

• For those students requesting summer housing, agreements are available through Panther Central beginning March 15th.

The housing office address is:
Panther Central
Litchfield Towers Lobby
3990 Fifth Avenue
Pittsburgh, PA 15213
412-648-1100

Additional Helpful Housing Hints

*Co-op employers are not obligated to provide housing for students, though some do.

*During interviews and when inquiring about opportunities with an employer, ask them if they offer any assistance for housing. If the position is in Pittsburgh, they might not offer anything for local students.

*Ask employers if they have recommendations for finding housing if they do not provide it.

*Ask co-op office if other students have or are currently co-oping at the company where you are going to work. We might be able to contact these students and see how they found housing or connect you with them.

*If you know of friends or classmates who have co-oped, ask them how they found their housing.

*Use Facebook, Rentjungle.com (this website also provides a 360° street view of area), Craigslist, Apartments.com, Oodle.com to find housing near the employer.

*Contact the co-op offices at colleges and/or universities near your employer to see if they have any recommendations.

*If you’re co-oping in summer - Contact the housing offices at colleges and/or universities near your employer to see if they allow summer housing for outside students.

*Try contacting Alumni Office (the one in SSOE? Or the University one?) to see if they can reach out to/connect you with alumni who now live in the area of interest.

* Ask employers if they have employees who will rent out rooms to co-ops.

*Ask to be connected with a current co-op at the company who may be from another school, if possible.

University Health Fee

Students will not be billed for the university health fee while on work assignments; however, students who want the ability to visit the Student Health Center while on co-op assignment can purchase directly at the student health center, which is located on the first floor of Nordenberg Hall on Fifth Avenue Pittsburgh, PA 15213 (phone # 412-383-1800). Coverage may be purchased at any time during the term.
Cooperative Education Financial Aid Procedures

1. If you receive financial aid, make an appointment with Karen Sciulli in the Financial Aid Office by calling 412-624-4758. You are responsible for contacting Ms. Sciulli every semester that you are out on a work rotation to ensure correct financial aid. Karen's e-mail address is ksciulli@pitt.edu. When preparing financial aid forms, list anticipated registration for fall and spring as full time. If you know which summer will be full-time academics, and then list that as such too.

2. The School of Engineering will provide the Financial Aid Office with a roster of names of students who will be out on co-op each term.

3. Provided the Co-op student meets with the financial aid counselor, the Financial Aid Office will make every effort to ensure that Co-op students receive an annual aid package comparable to other students within specific financial aid program limitations.

4. To the extent possible, students are encouraged to plan for Co-op participation as far in advance as possible. Retroactive financial aid adjustments, while possible, can be more difficult and time consuming for both the student and the Financial Aid Office.

The following guidelines apply:

1. Students must have a complete University of Pittsburgh Financial Aid Application on file with the Financial Aid Office by the published deadline each year, generally April 1 of each year.

2. Students should have a complete state grant application on file with PHEAA or their respective state agency by the agency's published deadline.

3. Student attending classes during the summer term must complete a separate University of Pittsburgh summer Aid Application. The Financial Aid Form and family tax documents need not be filed a second time for the summer term.

4. Students are advised that University requirements for normal academic progress and satisfactory academic standing apply to Co-op students. Details are available in the Financial Aid Office.

Students receiving financial aid under the following specific programs should note:

1. **Pell Grant** -- Pell Grants are awarded for a 12-month period. Students who are eligible and have a validated SAR on file with the Financial Aid Office can receive a payment for any term for which they enroll based on actual credits of enrollment. No student can receive more than two full-time terms payments per year or the equivalent in part-time payments. Deferrals are available on a Pell Grant by contacting the Financial Aid Office.

2. **PHEAA Grant** -- PHEAA Grants are typically awarded for the fall and spring terms. Students who are eligible for a PHEAA Grant should advise the Harrisburg agency directly concerning their Co-op plans. Students who want to receive the PHEAA Grant for the summer term must file a separate PHEAA application for that time. Summer term payments are made to students at the close of the summer term, generally in August. Deferrals for pending summer PHEAA Grants are not available and students must make alternate arrangements to pay their invoices for summer.

3. **Stafford Student Loan** -- Stafford Student Loans are available to students during any term of enrollment. Depending on the student's year in school and academic standing, separate complete applications (including parents' 1040, student's 1040, FAF and University Financial Aid Supplement for a Stafford Student Loan) may need to be filed for specific terms of enrollment. Students are advised to discuss their individual eligibility for a Stafford Student Loan with a financial aid counselor. Students who may become liable for repayment of their student loan should contact the Office of the Registrar for certification of enrollment of their lender.

4. **Supplemental Educational Opportunity Grant, Perkins Loan, College Work Study, Provost Scholarship, Chancellors Nominee Scholarship, Impact Grant** -- Awards from any of the above programs will be made to eligible students in equal amounts for any combination of two terms during any academic year. Placement in a specific College Work Study Job is not guaranteed; however, there are employment opportunities available during three terms.

5. **Other miscellaneous grants, scholarships, or loans** -- regulations governing grant, scholarship and loan programs other than those mentioned above may vary. Co-op students are urged to discuss the specific details of
each of these types of awards they may be receiving in an appointment situation with a financial aid counselor. Co-op students may need to contact some agencies directly concerning payment of funds during their Co-op enrollment.

Engineering and University Scholarships:

6. Email Cheryl Paul cheryl35@pitt.edu to have engineering scholarships applied prior to each academic term.

7. Email Karen Sciulli at ksciulli@pitt.edu to have university scholarships applied prior to each academic term.

*Students are generally not eligible for financial aid while they are working, with the exception of a pro-rated Pell Grant.

Class Registration Process

You must be registered for the one credit co-op course, entitled Engineering 1090 for your first three rotations (Arts and Sciences for Engineering 1091; international co-op experience for 1092; computer science students for 1093). The student does not pay for the one credit but does pay the $325* co-op fee plus miscellaneous fees listed in this handbook. The co-op office will provide permission numbers to participating students in order to enroll in the co-op course. Permission numbers are required for student self-registration and change every semester. The permission numbers will be sent to you via email before registration opens for the semester. While participating in the co-op program, you are to follow your co-op schedule and will be most likely enrolled in either co-op or full-time classes until graduation.

The credits that you earn from your co-op experience can count towards your departmental graduation requirements if:

- The required number of terms are completed (a minimum of three terms for engineering students, and a minimum of two or three terms for computer science participants)
- A final project that is determined by your co-op faculty advisor is completed
- All evaluations are completed and returned

Most students will receive a letter grade for their co-op experience. You can check with your department or our website to determine how the credits will be utilized and graded. Sometimes students will work more than the above-mentioned required number of terms. It is not necessary to register for the co-op course for additional terms; however, it is important to remember that if this work session occurs during a fall or spring term, that you might wish to be registered in order to be considered a student with full-time status. If the additional term occurs during the summer, you will most likely not need to register for the co-op credit. You will ultimately earn at the most a three-credit grade for co-op, and if the student registers for additional terms, it will appear on the grade report as an “S”

If you accept a position through the efforts of the co-op office, you will pay the fee for the first three terms that you work. Co-op students will be registered for the co-op class and pay the fee for each term worked up to and including three terms; for any additional terms, students will have the option of registering for the credit or not. If a student decides to register for the 4th term, an “S” will be issued for that term, and the transcript will indicate that a student participated in co-op for 4 terms.

Students who accept a co-op position through our office and then work “summers only” will still pay the co-op fee.

PLEASE NOTE: If you are add/dropped into Co-op Engineering 1090, 1091, 1092, or 1093 you will not receive a second invoice. You can verify the amount you owe by contacting student accounts (412-624-7575, 201 Thackeray), or checking your account through my.pitt.edu. You are responsible for settling your invoice by your due date, or you will be assessed a late fee.

While you are on a co-op work assignment, you will register for classes for the following term through your individual departments. We will send registration information to you approximately two weeks before registration begins for the following term. This will include websites and e-mail addresses of those persons who will be helping you with this.

Students are responsible for registering for their academic classes and responding to departmental emails and notices in a timely manner.
**Summer Flat Rate**

Students will receive a flat rate of tuition during the summer term if it is to their advantage.

**Changing Co-op Employers**

Some of our co-op students have requested a change in co-op employers. We encourage our students to remain with the same employer as long as the assignment is progressing satisfactorily. Our co-op program is based on the philosophy that students receive more challenging assignments with successive co-op rotations. Our employers also embrace this philosophy and expect your return for the subsequent rotations.

If the assignment warrants some change (increased responsibilities, change in department, etc.), it is required that you contact us as soon as possible during the term in order that we can try to remedy the situation. We also have a six-week evaluation in place to circumvent such concerns, and are often very successful in dealing with any problems the student may have.

If at the completion of the semester, after letting us know of the situation, you still want to change companies, you are free to do so.

In order to change positions, the student must submit a letter of resignation via email to the employer and copy the co-op office on the email. Under no circumstances will we work with a student on a “wait and see” premise; in other words, the student cannot hold onto his or her assignment until something better comes along. Resignation letters must be submitted to the co-op office and the co-op employer within a month of the student leaving the work site.

Our expectation is that if you do change companies, that you will be at that company for the duration of your co-op experience.

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The co-op office will not send out resumes of any student who wishes to change cooperative education positions until we have the letter of resignation or company’s approval for you to look elsewhere. Additionally, students may not take it upon themselves to look for a position without first going through the co-op office and officially resigning. Failure to go through the proper procedure can cause dismissal from the program along with an unsatisfactory grade. It’s easy to change employers the right way. You don’t want to put yourself in jeopardy with the co-op office or risk losing a good recommendation with your previous employer.

In the event of layoff, a student is strongly encouraged to use the co-op office to find another position to complete program requirements.

**Resigning from Co-op**

For those students who want to resign from the program altogether, we will require your resignation within 30 days of you leaving the work site. We have had some unfortunate situations where students have applied for other positions, study abroad, and research, only to tell us and the companies very late in the term that they will not be returning, because they wanted to see if the other positions would come through before they resigned. This has left our employers without a co-op and sometimes very frustrated. This practice is not professional and satisfactory grades will not be issued as final grades under these circumstances. Please remember this is an academic program, and a three-way partnership.
Study Abroad

It is possible to study abroad and to co-op; however, this takes planning. When formulating your co-op schedule, the co-op office advises you meet with both the Study Abroad Office and the departmental co-op faculty advisor. When you apply for a Study Abroad Program, please advise the Co-op Office.

Changes to Your Co-op Schedule

Co-op is a three term alternating commitment. You are expected to work the alternating rotations, and any requests for changes in the schedule must be communicated to the co-op office first, and approved by your faculty coordinator as well as the company. Just because your employer agrees to the change does not matter. You still have to have approval from the co-op office and the faculty advisor. All requests must be submitted in writing by January 30th for the summer term, May 31 for the fall term, and September 30 for spring term.

Please understand the rationale behind the alternating rotations; the School offers a full load of courses during the summers and we must have the students in the classroom in order to offer the courses; we also have many students waiting for placement, and by someone remaining in the position, or asking for additional summer work rotations other than those already scheduled, it can hurt those waiting for placement. For these two reasons we are strict about students changing rotations. If your employer is requiring the change, please have your company contact us.

Students who accept positions through our office will pay the co-op fee for the first three rotations, regardless of when they are.

Academic Major Changes

Placement with an organization is based on a number of factors, including academic major. Therefore, co-op employment is contingent upon pursuing the same major. Any change in major should have prior written approval of the employer.

Evaluation of Co-op Assignments and Satisfactory Co-op Grade (“S”)

Students are required to complete and submit two evaluation forms to the co-op office per term. The first is e-mailed approximately 6 weeks into the term and should be completed and returned as soon as possible. If there are any concerns with your assignment, both the co-op office and faculty coordinator would like to be of assistance. Many issues can be easily resolved, and this six-week evaluation provides us with a mechanism to assist the students in a timely manner. At this time we will also ask for your supervisor’s email, for the purpose of submitting the end of term review.

At the beginning of the last month of your work rotation term, you and your manager will receive an e-mail which will give you instructions regarding our on-line registration process through which you and your manager will submit end-of-term evaluations.

End of term evaluations must be completed each term by both the student and the employer. You cannot receive a satisfactory grade or credit for the rotation without the completion of the forms. We encourage your manager to go over the Employer Evaluation of Student with you. You will be sent a copy of your review by email. Be sure to ask for your employer’s review meeting before you leave the work site.

It is the student’s responsibility to ensure completion of the required evaluations.

Taking Coursework while on a Co-op Assignment

Students are not encouraged to take coursework in addition to co-op during the first work term unless they have been scheduled to do so by their co-op advisor. In the event that a class must be taken, we do not expect the
This practice puts a strain on our relationships with employers, does not take into account that these positions are considered professional in nature, and may occasionally require overtime, and puts the student at academic risk. Students are expected to adhere to the work schedule prepared for them by their faculty coordinators.

After the first work rotation, a maximum of one night class may be taken, as long as it is approved by your co-op employer. You will also want to get an approval from your department to make sure the class fits is appropriate and will count towards your graduation requirements. Again, we do not allow courses that will interfere with work hours.

Daytime classes are not permitted while a student is on co-op.

*If the course is at another university, you must have approval beforehand.

**Part-Time Work**

Students are discouraged from working part-time with the co-op employer during academic terms. Students put themselves at academic risk and the practice of juggling part-time work and full-time academics is a practice which is not in the spirit of cooperative education.

**Work Realities**

*We strongly discourage the use of excessive vacation or personal sick leave while on assignments unless absolutely necessary. Students are expected to work the full work term (approximately 15 weeks). Work periods include: January through April, May through August, September through December.*

*We have had students lose their co-op position due to absenteeism and tardiness.*

*The Co-op Office strongly recommends you check with your employer to discern and abide by their Internet Usage Policy.*

**Grading Policies**

Listed below are policy updates and clarifications regarding co-op credits and term paper/senior project requirements for each engineering discipline involved in co-op.

Engineering co-op students will be registered for Engineering 1090, Chemistry co-op students for 1091, international co-op experiences for Engineering 1092, and Computer Science co-op students for Engineering 1093.

A “G” grade will be issued until both the employer and student evaluation forms are in the co-op office. Once they are received, an “S” grade is issued. If they are not received within a specified amount of time, a “U” grade can be issued.

*IT IS the student’s responsibility to ensure all evaluations have been completed in order to receive an “S” grade.*

**Final grades are as follows:**

Students completing the minimum three-work rotations successfully and departmental final project requirements will receive a letter grade or S/U for these three credits. Each engineering department will develop the specific objectives and requirements for the term paper and/or senior project. Copies are available in the co-op office or on the departmental website. The co-op office does not issue the final grade; your final grade is determined by your co-op faculty advisor, who will also be receiving copies of your work evaluations. Credits count toward departmental graduation requirements.

*“S” grades will be given to those students who complete all work terms and complete evaluations, but who do not complete term paper requirements.*
"F" or "U" grades can be given for the following reasons:

- Unsatisfactory completion of assignment.
- Failure to return for a work rotation without properly and promptly notifying the co-op director and the employer of your resignation. Again, this resignation needs to be received within 30 days of you leaving the most recent work term.
- Not abiding by co-op regulations as detailed in this booklet.

Students who voluntarily leave the co-op program in good standing after 1 or 2 rotations will retain their "S" grades, but the credits will not count towards departmental graduation requirements until the minimum 3 co-op terms and the final papers/projects are completed. Good standing also includes a timely resignation as detailed above.

Students who lose their co-op positions for reasons beyond their control (i.e., strikes, layoffs) can be issued an "S" for the term or terms worked. We can also help you find a new position for the remaining term(s) to receive full credit and grade for the co-op experience.

Please feel free to call our offices if you have questions on any information regarding the term paper or handling of co-op credits.

**Removal from the Co-op Program**

Automatic removal or an unsatisfactory or "F" grade can result from the following:

- Changing rotations or terms of co-op agreement without approval of co-op office.
- Receiving less than a 2.0 term quality point average for two consecutive school terms.
- Being dismissed by employer for poor work performance, failure of drug testing or other unprofessional work behaviors.
- Resigning from your position without following the steps noted on page
- Reneging on a commitment to an employer in order to take a position with another company without going through the co-op office.
- Taking an overload of coursework while on co-op.
- For International Students, failing to notify the OIS office and to abide by OIS and university policies

**Co-op Probation**

Probation will result if the student fails to maintain a 2.0/4.0 term grade point average.

Cooperative education students receiving less than a 2.0 grade point average for any term, regardless of the overall GPA, will automatically be placed on probation with the Cooperative Engineering Education Program. The student's co-op employer will be notified if a work rotation is immediately following the probation.

Students need to alert the co-op office immediately upon receiving their grades for the term if they earned below a 2.0 GPA.

Students on probation for one term may still participate in the program as long as they have permission from:

- The Cooperative Engineering Education Office
- Their Undergraduate Co-op Coordinator and
- The Company of employment

Any student who receives less than a 2.0 for two terms can be dismissed from the Cooperative Education Program. A student on probation who begins a work term may still be dismissed even if he/she is already at the work-site. Dismissed students forfeit all Cooperative Engineering Education Fees once the add/drop period has ended.
Layoffs or Strikes

Co-op students will be treated the same as regular employees in the event of lay-offs. The student is then encouraged to use the co-op office to find another position to complete the Program requirements.

Conditions of Employment

Students are responsible for confirming all conditions and dates of employment, keeping in mind that a term is about 15 weeks in length. Note you should be working on site and in a professional environment, not remotely unless approved by the Director of the Co-op program.

Co-op as Professional Environment

Because we view the co-op program as a professional learning experience, we expect the student to be at the worksite. We do not support co-ops working from home. During the last rotation of co-op, there may be some flexibility with this.

Legal Requirements

Students must have a social security number and have social security tax deducted from their salaries. Students who are not U.S. citizens or permanent residents must have approval from the OIS office to co-op.

Term Paper/Project

To complete the academic requirements of the Cooperative Engineering Education Program, each student must submit a term paper and/or poster presentation to the co-op advisor from his/her department. The departments decide upon the co-op letter grade or a pass/fail grade.

If submitting a paper, it must be on cooperative engineering education both in general terms and specific terms regarding his/her own co-op experience. The general section should discuss the student's own work experience including: the educational value of the co-op; the relationship between the job and college; which courses were the most helpful; and the overall value of participating in co-op. The student will then receive a final grade for the cooperative engineering education credits. Please note: Specific details and grading procedures from each department on what the paper should encompass are available on each department's website.

Co-op Certification

Students completing a minimum of three work terms in good standing under the Co-op Program are eligible for certification upon graduation from the University of Pittsburgh. This certification is noted on the student’s transcript.

Recognition Dinner

Each year we honor our co-op graduates at a dinner where they are awarded a Certificate of Program Completion by the Dean. Family, employers, and faculty and staff are invited to this event.
Each of our Industry Partners follow our Program Guidelines for Employers:

General

1. The co-op program is a three-way partnership involving the school, employer, and student. We ask that you apprise us as soon as possible of any issues regarding work schedules, job performance, layoffs, and permanent job offers upon graduation.

Assuming that the student’s work performance is satisfactory and economic conditions are viable, the employer is expected to commit to a minimum of three alternating work periods for the successful completion of the co-op experience.

2. Job assignments must be related to the student’s major field of study. Diversification is encouraged to afford the student a range of training and experience. The technical level should increase as the student demonstrates competency and progresses through the program.

3. Students cannot switch from the cooperative education program to summer, permanent, or part-time employment. There is a philosophy to cooperative education that the rotation between school and work benefits both the student and employer due to the progression in academics coupled with exposure to the work environment.

Requesting that the student work part-time while on a full-time academic rotation, or begin working full-time prior to graduation can put the student in academic jeopardy and is not in the spirit of the program. We realize there may be some exceptions to this guideline, and ask that you work with the co-op office with any requests outside of the original co-op schedule.

It is fundamental to the University of Pittsburgh Cooperative Engineering Education Program that the students alternate work periods with academic sessions. Deviation from the original work-school rotation cycle should be made only with agreement from the University of Pittsburgh. This includes students working double rotations or requests from employers to complete an assignment on a part-time basis.

Additionally, students should not be taking daytime classes while on a co-op assignment. If there is an exception to this, we will notify you. Students have schedules in place to ensure that they can work full-time, and only in an extreme case would a daytime class be permitted. We appreciate your support. Students are permitted to take one night course on the second or third co-op terms as long as it does not interfere with work responsibilities.

Co-op positions are considered professional in nature and may therefore require overtime, weekends, or irregular hours. We do not allow students to work part-time for other employers while on a co-op rotation without the employer’s permission.

4. We ask that you do not approach us with a request to refer either only minority, only non-minority, only female or only male students for co-op positions with your organizations. We are committed to placing our co-op students without regard to race, color, religion, sex, national origin, age, handicaps or status as veteran.

5. Students on term probation may still participate in the program as long as they have permission from:
   a. The Cooperative Education Office
   b. Their Undergraduate Co-op Coordinator
   c. The Company of Employment

Any student on co-op probation should not work two consecutive terms, but should return to school after the first rotation.

Any student who receives less than a 2.0 for two terms can be suspended from the Cooperative Engineering Education Program. A student on probation who begins a work term may still be dismissed even if he/she is already at the work-site. The employer reserves the right to either terminate or continue employment of the dismissed student.

6. The Co-op Coordinator and/or the Director may visit the work site and review the program.
7. Students should be working on-site in a professional environment while on rotation. Working remotely is not encouraged since part of the co-op experience is to be involved in the company culture, team meetings, etc. Students should work as close to 15 weeks on a rotation as possible.

8. Employers may receive requests for "at work" photographs of co-op students. The photographs are for various publicity activities.

Specifically

1. Employers are expected to submit requests for co-op students well in advance of the projected beginning work date. They must complete and return to the co-op office the "Employer Information Form" prior to the referral of students for employment consideration.

2. Written job offers with details and conditions of employment should be issued to the students with copies to the appropriate university and company officials.

3. If you have difficulties contacting candidates by telephone, please do not hesitate to contact us at 412-624-9826 to assist you. Students often have hectic, irregular schedules; therefore, it may be easier for us to reach them.

4. Initial work assignments should include an orientation to company policies and procedures.

5. Employers are expected to assign students to qualified supervisors who share an interest and enthusiasm for developing new employees.

6. Each co-op student must be evaluated by the employer on the form provided by the Engineering Cooperative Education office. The completed evaluation form should be discussed with the student and returned to the co-op office within the specified time period.

7. Approximate start dates for co-op work assignments are May 1, September 1, and January 1.

Please let us know if you have any employer related issues. We are here to help.
The University of Pittsburgh’s Title IX Office is committed to ensuring that students, staff and faculty are not only provided with all options available to them related to the Title IX process, but also are supported over the course of this process. Title IX prohibits *sexual violence and sexual misconduct* which can affect the educational or campus environment. The University has a responsibility to ensure the safety of our students and campus community.

Whether or not a person chooses to participate with a University investigation, he or she still has the right to interim measures to assist in getting back to class and work. Additionally, anyone coming forward under Title IX will be protected from any form of retaliation related to the matter.

If you have any questions regarding the Title IX process, you can contact the Title IX office directly.

Options for filing complaints and seeking resources, which can be pursued simultaneously:

- **File a report with the Title IX office.** They are located on the 5th floor of Craig Hall at 200 South Craig Street, Pittsburgh, PA 15260 or 412-648-7860. The Title IX office can provide you with options and resources available both at the University and in the community.

- **Filing a report with the University of Pittsburgh Police.** They are located in the Public Safety Building at 3412 Forbes Avenue, Pittsburgh, PA 15260 or 412-624-2121. The University of Pittsburgh Police investigates all reported and potential criminal activity.

- **Filing a report with Student Conduct Officer, Barbara Ruprecht.** Her office is located at 737 William Pitt Union, 3959 Fifth Ave, Pittsburgh, PA 15260 or 412-648-7910. All cases are heard on campus by a Judicial Board to determine if a person is or is not responsible for alleged violations of the Code of Conduct based on the preponderance of evidence standard. This is NOT a criminal investigation.

- **Supportive services are offered at University’s Counseling Center.** The Counseling Center offers sexual assault services designed to assist students who have experienced sexual assault, dating violence, stalking and harassment. They are located at the Wellness Center, 2nd Floor Nordenberg Hall, 119 University Place, PA 15260 or 412-648-7930.

- **Pittsburgh Action Against Rape is a community resource that offers both supportive and advocacy services to victims of sexual misconduct.** PAAR is located at 81 South 19th Street, Pittsburgh, PA 15203 or 412-431-5665.

- **The Women’s Shelter of Greater Pittsburgh is a community resource that offers both supportive and advocacy services to victims of domestic violence.** You can contact the Women’s Shelter at 412-687-8005. Their location is confidential.